

AI Impact Assessment

System name: [Name] **System ID:** [From AI inventory] **Assessment author:** [Name and role] **Date:** [Date]

1. System Overview

Field	Response
System name and ID	
Purpose and intended use	
AI technique and architecture	
Development stage	<input type="checkbox"/> Design <input type="checkbox"/> Development <input type="checkbox"/> Pilot <input type="checkbox"/> Production

2. Stakeholder Analysis

Stakeholder Group	Who	How Affected
Primary users		
Affected individuals		
Vulnerable groups		
Third parties / society		

3. Benefits and Harms

Category	Potential Benefits	Potential Harms	Likelihood	Severity
Individuals				
Groups / communities				
Organization				
Society / environment				

4. Fairness and Bias

Question	Response
What protected characteristics are relevant?	
Has training data been assessed for bias?	
What fairness metrics will be used?	
How will fairness be monitored post-deployment?	

5. Transparency and Explainability

Question	Response
Are affected individuals informed AI is being used?	
Can the system's outputs be explained?	
Is there a recourse process for affected individuals?	

6. Privacy and Data Protection

Question	Response
Has a DPIA been completed?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not required
What personal data is processed?	
Legal basis for processing?	
How is data minimization achieved?	

7. Security

Question	Response
Has a security review been completed?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> In progress
What adversarial threats have been considered?	

8. Human Oversight

Question	Response
What level of oversight is in place?	<input type="checkbox"/> Human-in-the-loop <input type="checkbox"/> Human-on-the-loop <input type="checkbox"/> Human-over-the-loop <input type="checkbox"/> Autonomous
Is oversight proportionate to risk?	

9. Mitigations

Identified Harm	Mitigation Measure	Responsible	Target Date	Monitoring Approach

10. Recommendation

Assessment author's recommendation:

Approve Approve with conditions Do not approve Need more information

Conditions (if any):

Rationale: